

Underwood Surgery Center

Orlando, Florida

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Clinical Nurse Manager



Underwood Surgery Center (USC)



- Physician owned multi-specialty surgery center
- Performs endoscopic procedures, surgeries involving colon and rectal, and orthopedic and plastic procedures
- USC is a AAAHC accredited free-standing ambulatory surgery center (ASC)



USC Medical Staff

- CRC (Colon and Rectal Clinic)'s six physicians and one nurse practitioner evaluate and treat patients in the outpatient clinic area
 - Our physicians practice in the ASC and other outpatient/inpatient hospital facilities in Orlando



Underwood Surgery Center Structure



- 9 pre-op and recovery room bays
- 3 Endo suites
- 3 ORs



Underwood Surgery Center Structure

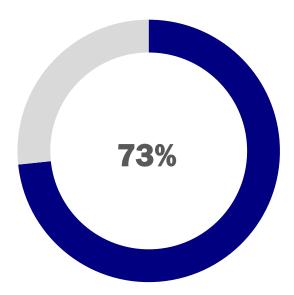


- One Administrator
- One Clinical Nurse Manager
- One RN Scheduler
- 6 physicians (Colon and Rectal Surgeons), 1 Plastic Surgeon, and 5 Orthopedic Surgeons
- Full time staff: 6 RNs, 1 MA, 3 OR techs
- Part time/prn staff: 6 RNs, 3 OR techs



Response Rate

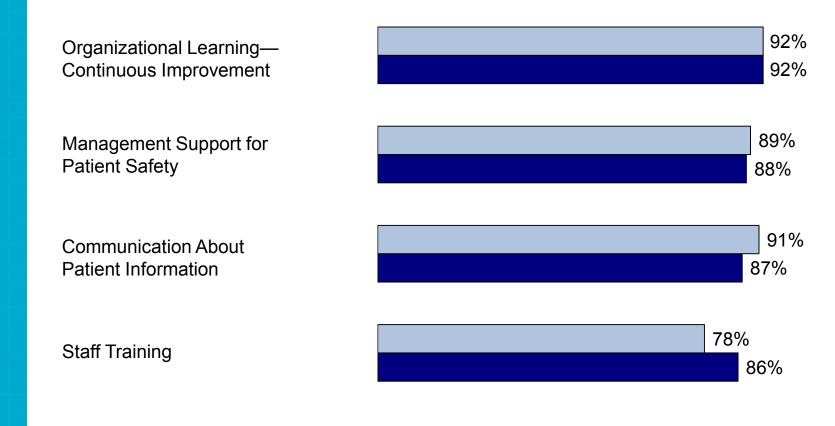


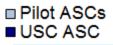


• 22 out of 30 surveys were completed

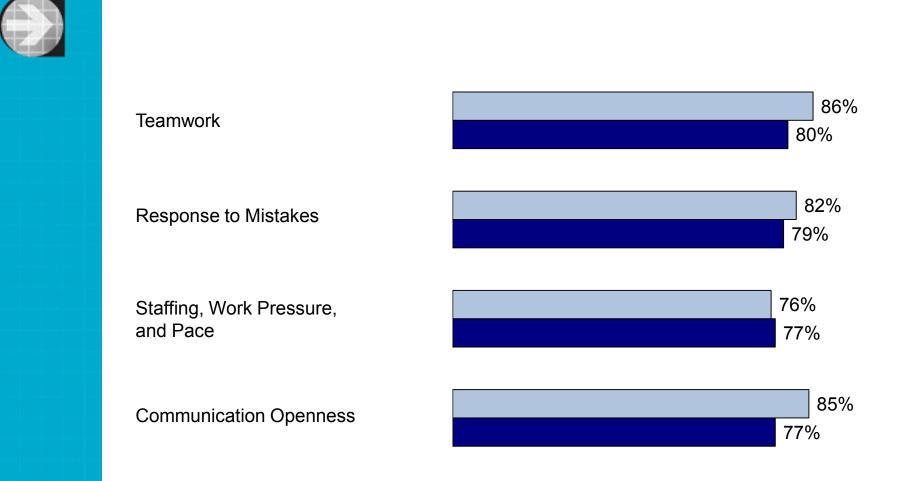
Survey Results

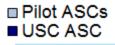






Survey Results





Reactions & Follow Up



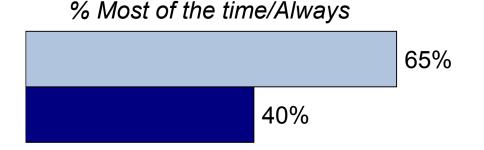
- Shared results during staff meetings and at quarterly board meeting with doctors
 - Surprised that staff might be afraid, and not feel at ease to speak up during a case
- Staff encouraged to share suggestions of what improvements might be made

Communication in the Surgery/Procedure Room



Pilot ASCs
USC ASC

Just before the start of procedures, the doctor encouraged all team members to speak up at any time if they had any concerns.





Changes Implemented



1. Implementing a new Surgery Checklist

Safe Surgery 2015 Checklist Template Before Induction of Anesthesia **Before Skin Incision Before Patient Leaves Room** Nurse and Anesthesia Provider Verify: Nurse reviews with Team: Entire Surgical Team: Patient identification (name and DOB) Instrument, sponge and needle Is everyone ready to perform the time counts are correct Surgical site out? Name of the procedure performed Surgical Procedure to be performed Please state your name and role matches the consent Specimen labeling Patient's name Site marked Read back specimen labeling Surgical procedure to be performed Known allergies including patient's name Surgical site Patient Positioning Debriefing Essential imaging available The anesthesia safety check has been completed Has antibiotic prophylaxis been given Entire Surgical Team Discusses: within the last 60 minutes? Anesthesia Provider Shares Patient Equipment problems that need to Specific Information with the Team: Plan for redosing discussed be addressed. ❑ Anticipated airway or aspiration risk Key concerns for patient recovery Briefing and management Risk of significant blood loss What could have been done to Two IVs/central access and Surgeon Shares: _ make this case safer or more fluids planned Operative Plan efficient Type and crossmatch/screen Possible difficulties Blood availability Expected duration ❑ Risk of hypothermia - operation >1h Anticipated blood loss Warmer in place Implants or special equipment needed Risk of venous thromboembolism Anesthesia Provider Shares: _ Boots and/or anticoagulants in Anesthetic plan place Airway concerns Other concerns SAFE SURGERY 2015 Circulating Nurse and Scrub Tech Share: ❑ Sterility, including indicator results Equipment issues Other concerns HEALTH RESEARCH & EDUCATIONAL TRUST Surgeon says:



This checklist is not intended to be comprehensive. Additions and modifications to fit local practice are encouraged. Based on the WHO Surgical Safety Checklist, URL http://www.who.int/patientsafety/safesurgery/en,
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this case, please speak up.

"Does anybody have any concerns? If you see something that concerns you during

In Partnership with AHA

Changes Implemented



2. Added colorful signs in each room with the phases from the checklist

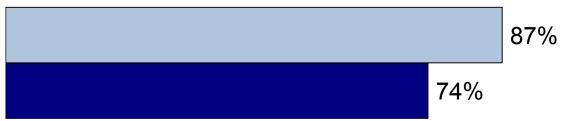






When we see someone with more authority doing something unsafe for patients, we speak up.

% Most of the time/Always



Change Implemented



- Medical Director encouragement for more open communication and making the atmosphere more comfortable for speaking up
 - Meeting with physicians quarterly to emphasize this as a priority for leadership

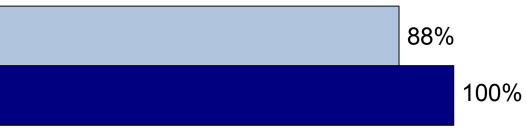


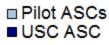




When something happens that could harm the patient, but does not, how often is it documented in an incident or occurrence report?

% Most of the time/Always





Change Implemented



Basket of small gifts to reward staff for reporting problems, making suggestions, or going above and beyond



Going Forward



- Report results at the quarterly provider/ management meetings
- Share with staff
- Re-survey September 2015

